BEFORE THE UTTARAKHAND PUBLIC SERVICES TRIBUNAL AT DEHRADUN

Present: Hon'ble Mr. Justice U.C. Dhyani

----- Chairman

Hon'ble Mr. Rajeev Gupta

-----Vice Chairman (A)

Claim Petition No. 116/DB/2021

Rajeev Bijalwan, s/o Sri Lalita Prasad Bijalwan, r/o 88-B, Pragati Nagar (New Basti), Officers Colony (near Officer's Transit Hostel) Race Course, Dehradun, District Dehradun

.....Petitioner

versus

- 1. State of Uttarakhand through Secretary, Tourism, Government of Uttarakhand, Dehradun.
- 2. Managing Director, Garhwal Mandal Vikas Nigam Ltd., 74/1 Rajpur Road, Dehradun.
- General Manager (Tourism), Garhwal Mandal Vikas Nigam Ltd., 74/1 Rajpur Road, Dehradun.

..... Respondents

Present : Sri Krishna Kumar Verma, Advocate, for the Petitioner Sri V.P. Devrani, A.P.O., for the Respondent No. 1 Sri V.D. Joshi & Sri S.K. Jain, Advocates, for Respondents No. 2 & 3

<u>Judgement</u>

Dated: 01st April, 2022

Mr. Rajeev Gupta (Oral)

Present claim petition has been filed seeking following reliefs:

"(i) To quash/ set aside the impugned ordersheet dated 23.11.2020 (Annexure-1) passed by respondent no. 2.

(ii) To direct the respondents not to make promotion of those 11 employees whose cadre was changed vide order dated 05.12.2016 (Annexure-5) during pendency of present claim petition.

(iii) To direct the respondents to change the cadre of claimant and he may be merged in tourism cadre w.e.f. 05.12.2016.

(iv) Any other order or direction which this Hon'ble Court may deem fit and proper in the circumstances of the case.

2. Brief facts as mentioned in the claim petition are as follows:

The petitioner was initially appointed on contractual/ daily wages basis in Garhwal Mandal Vikas Nigam Limited (for short, 'GMVN') as Guide and *vide* order dated 30.10.2013, the respondents regularized the service of the claimant on the post of Office Assistant Grade-3 along with 93 other employees. Respondent GMVN, *vide* order dated 05.12.2016, changed the cadre of 11 employees out of the 93 employees to tourism cadre but the petitioner's various representations for change of cadre to tourism have not been accepted, though he possesses the eligibility for the same.

Vide the decision taken on 23.11.2020 on the impugned ordersheet (Annexure No. 1), GMVN has decided not to take any further action on the representations for change of cadre.

Hence, the claim petition.

3. Counter affidavit has been filed on behalf of respondent no. 2 and 3 mainly stating that the cadre change of certain employees, *vide* order dated 05.12.2016, was done following the guidelines of office order dated 26.06.2008 and the employees, who possessed the desired qualification for tourism cadre, were considered at that time. The meeting of the committee constituted for cadre change was again convened. The name of the petitioner was also in consideration in this meeting. At that time because of nonavailability of two members of this committee, the committee was re-constituted, which held its meeting on 14.11.2019. Keeping in view the decision, dated 02.12.2014, of Hon'ble High Court of Uttarakhand in Writ Petition No. 972/2010, Vijay Bhatt vs. Garhwal Mandal Vikas Nigam Limited and others and that other similar claim petitions are pending before this Tribunal, the committee has postponed this policy matter.

4. A perusal of Annexure No. 1, which is a copy of the office note of GMVN, also reveals the same reason as is stated in the counter affidavit for not taking further action on the representations for change of cadre.

5. The Tribunal observes that the abovementioned order of Hon'ble High Court does not stop the consideration for the change of cadre of the petitioner and other employees and pendency of certain similar claim petitions before this Tribunal is also no ground for the GMVN for not taking action in this regard.

6. In view of the above, we direct the Board of Directors of GMVN to consider the representation of the petitioner for change of cadre in accordance with the same provisions which were considered for the change of cadre of 11 employees in 2016. This exercise may be completed within 3 months henceforth. The Tribunal also directs that promotions may be made in the tourism cadre of similarly situated employees only after the representation of the petitioner has been duly considered by the Board of Directors of GMVN.

7. The claim petition is accordingly disposed of. No order as to costs.

(RAJEEV GUPTA) VICE CHAIRMAN (A) (JUSTICE U.C.DHYANI) CHAIRMAN

DATE: 01st April, 2022 DEHRADUN RS